

PRESS RELEASE

Comviva Appoints Bhagwati Shetty as CHRO to Drive Global Talent and Culture Transformation

- Bhagwati steps into the role of CHRO with a focused agenda of strengthening the people strategy to support the company's ambitious growth plans

New Delhi, India – 07 April 2025 – [Comviva](#), a global leader in AI-driven digital solutions and intelligent platforms, today announced the appointment of Bhagwati Shetty as the Chief Human Resources Officer. This appointment is a strategic step in Comviva's transformation journey as it strengthens its position as an agile and performance driven organization.

As Comviva accelerates its Comviva 2.0 vision, with expanded investments in developed markets like Europe and North America, Bhagwati's diverse experience and leadership will be instrumental in aligning the people strategy with the company's growth ambitions, enhancing workforce capabilities, and ensuring a future-ready organization which can scale at speed.

With over 16 years of rich experience across Manufacturing, Technology, Telecom, and Financial Services sectors, Bhagwati is a purpose-driven, highly adaptable thought leader recognized for her expertise in people leadership, her ability to create synergies and drive culture transformation.

Commenting on her appointment, **Bhagwati Shetty said**, *"I am honored to be part of Comviva's global transformation journey. At the core of every organization's success are its people, and I am committed to fostering an inclusive, high-performance culture that empowers our employees to thrive. By driving meaningful change, we aim to create an environment where talent flourishes and innovation thrives—delivering credible impact for our people, customers, and the organization. I look forward to embracing new challenges and contributing to Comviva's continued growth as a people-first company."*

Rajesh Chandiramani, CEO, Comviva said, *"We welcome Bhagwati into this new role and we are confident that her expertise in cultural and HR transformation will be instrumental in cultivating a dynamic, people-centric work environment, driving Comviva's vision on a global scale. As we move into the journey to become an AI-first company at an organizational level, we look forward to her expertise to help us in this transition. Her exceptional leadership abilities, seamless alignment with our organizational culture, and extensive industry experience position her as a valuable addition to the Comviva family."*

Prior to joining Comviva, Bhagwati held leadership roles at Mahindra Group and created significant impact across the Group companies with her work around 'Diversity Equity & Inclusion (DEI)'. She has played a pivotal role in building future leaders, promoting a growth mindset, and fostering an inclusive culture. Prior to this, she has held strategic roles across organizations such as Vodafone India Limited, Wipro Ltd and Cummins India.

About Comviva Technologies Ltd.

Comviva empowers organizations to drive transformative growth with measurable business impact. Our AI-driven digital solutions and intelligent platforms enable our customer to unlock new revenue opportunities, enhance customer experiences, and simplify operational complexities to achieve exponential success.

From maximizing customer lifetime value to enabling large-scale digital transformation, Comviva is trusted by 200+ global communication service providers and enterprises to solve complex challenges and prepare for the future. With our solutions deployed across 100+ countries, Comviva has brought the benefits of digital innovation and mobility to billions worldwide.

As a subsidiary of Tech Mahindra and a member of the Mahindra Group, Comviva is committed to driving growth, efficiency, and transformation for tomorrow. For more information, visit us at www.comviva.com