

CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN – FY 2025-26
(Approved by the Board of Directors at its meeting held on April 21, 2025 and partially modified on January 09, 2026)

Sl. No.	CSR Project Name	Category under Schedule VII	Whether the Project to be undertaken in collaboration with other Mahindra Group company(ies)	Implementation / Execution Modality (Directly or through Implementing Agency)	Name of Implementing Agency	Implementation Agency complying Rule 4(1) of CSR Rules (Y/N*)	Type of Implementation Agency as per Rule 4(1)	Modalities of Utilization of Funds	Ongoing project (Y/N)	If ongoing, duration of the project (in years)	Project start year & end year	Project Implementation Schedule during FY	Monitoring & Reporting Mechanism	Project Outlay (in INR)	Whether impact assessment applicable	Need of impact assessment (Project outlay of Rs.1 cr and above / any other reason)	Impact assessment due after (please mention date / FY which is 1 year after completion of project)	FY in which Impact Assessment proposed to be undertaken	If project is in collaboration with other Mahindra Group company(ies), who would undertake impact assessment
1	Infrastructure Development of Mahindra University	Promoting Education	Yes	Implementing Agency	Mahindra Educational Institutions	Yes	Section 8 Company	Refer Note 1	No	NA	NA	Yes Yes Yes Yes	Refer Note 2	1,25,00,000	NA	NA	NA	NA	NA
2	Education and enhancing vocation skills	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	No	Implementing Agency	Sanshil Foundation	Yes	Section 8 Company	Refer Note 1	No	NA	NA	Yes Yes Yes Yes	Refer Note 2	1,44,43,081	NA	NA	NA	NA	NA
3	Maintenance of Green Belt, Eco & Forest Restoration including New Plantation	Environment Sustainability including Ecological balance	No	Implementing Agency	Sanshil Foundation	Yes	Section 8 Company	Refer Note 1	No	NA	NA	Yes Yes Yes Yes	Refer Note 2	66,50,000	NA	NA	NA	NA	NA
4	Setting up new lab /Maintenance of existing Computer labs in Government Schools/Colleges/Institutions	Promoting Education	No	Implementing Agency	Sanshil Foundation	Yes	Section 8 Company	Refer Note 1	No	NA	NA	Yes Yes Yes Yes	Refer Note 2	15,50,000	NA	NA	NA	NA	NA
Total												- - - -		3,51,43,081					

Note 1	Modalities of utilization of funds for the projects or programmes The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed there under, and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee. The Company makes contribution to the implementing agencies for incurring the expenses for fulfilment of the projects. The CSR Committee with the approval of the Board shall decide the manner of disbursing the funds to the implementing agencies. The Company shall collect all the required documents/information from the implementing agencies from time to time
Note 2	Monitoring and Reporting Mechanism Monitoring and reporting mechanism for the projects or programmes; The Monitoring Mechanism of each project will differ based on the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects i. The CSR team along with partner organization shall carry out the monitoring of CSR activities/timelines at different intervals through monthly calls & reporting. ii. Utilization Certificate with a statement of expenditure will be submitted by the implementing agencies to whom CSR fund is allocated. iii. Reporting & Documentation: a. Project documentation: Reports like / half-yearly / annual report/closure report, or case studies or progress report etc. will be collected by the CSR team. b. Financial Tracking: CSR team will collect & cross verify financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificate, etc to track the proper utilization of funds. c. The CSR Committee shall submit the report to Board giving status of the CSR Activities undertaken, expenditure incurred, and such other details as may be required by the Board.